

## **Faculty in Private Engineering Colleges and Determinants of Satisfaction with Job**

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**ABSTRACT** Job satisfaction and retention of faculty are very tough and challenging in the current scenario and majority of the institutions are struggling a lot to satisfy as well as to retain talented teaching faculty. Reviews of literature supported for the study in influencing job satisfaction that leads to retention of talented pool of human resources and ultimately results into effectiveness of the institutions. Elucidating the determinants of satisfaction with job in private engineering colleges in the selected area is the prime objectives of the study. The study uses simple random sampling method for data collection. To analyse the collected information various statistical tools, such as simple percentage, factor analysis with varimax rotation, correlation, regression and logistic regression were used and the findings would help the management for enhancing faculty members' satisfaction in private engineering colleges.